THE CORPORATION OF THE UNITED TOWNSHIPS OF HEAD, CLARA & MARIA

BY-LAW NUMBER 2021-30

Pregnancy and Parental Leave Policy

Being a bylaw to adopt a Pregnancy and Parental Leave Policy.

Whereas section 5(3) of the Municipal Act, 2001, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by bylaw unless the municipality is specifically authorized to do otherwise;

and Whereas the Council of the Corporation of the United Townships of Head, Clara & Maria deems it necessary to adopt a Pregnancy and Parental Leave Policy;

NOW THEREFORE BE IT RESOLVED THAT the Council of the United Township of Head, Clara and Maria does hereby adopt #HR-09 Pregnancy and Parental Leave Policy as presented at the Council meeting on June 18, 2021;

AND FURTHER MORE THAT all previous versions of the Pregnancy and Parental Leave Policy be repealed, effective June 18, 2021.

READ a first and second time this 18th day of June, 2021.

READ a third time and passed this day 18th of June 2021.

D. Grills
MAYOR

Charlotte Toope
CLERK