

*Request for Decision United Townships of Head, Clara & Maria Council*

Type of Decision									
<b>Meeting Date</b>	<b>Thursday, October 17, 2019</b>				<b>Report Date</b>	<b>Wednesday, October 2, 2019</b>			
<b>Decision Required</b>	<b>X</b>	<b>Yes</b>		<b>No</b>	<b>Priority</b>	<b>X</b>	<b>High</b>		<b>Low</b>
<b>Direction</b>	<b>X</b>	<b>Information Only</b>			<b>Type of Meeting</b>	<b>X</b>	<b>Open</b>		<b>Closed</b>
<b>Report #17/10/19/1002- Organizational Review</b>									

**SUBJECT: Approval of Organizational Review recommendations**

**RECOMMENDATION:**

That Council review and make decisions on the recommendations provided in the Organizational Review.

**BACKGROUND/EXECUTIVE SUMMARY:**

As per the advice of Bruce Beakley, the recommendations from the Organizational Review have been broken into individual sections in order to facilitate Council’s decision making process. Mr. Beakley also advised that the review become a public document and discussed in open session. A resolution has been created in order to do so.

At the September 19<sup>th</sup> meeting, Council directed the Clerk to send a copy of the review to Peter Harrington, the municipal auditor, for his opinion specifically on the financial aspects of the review. His opinion and recommendations are included in the package.

**FINANCIAL CONSIDERATIONS/BUDGET IMPACT:**

Financial considerations depend on Council’s acceptance or rejection of each recommendation and resulting outcomes.

<b>Approved and Recommended by the Clerk</b>
Crystal Fischer, Clerk-Treasurer