



The Patricia Lair Charitable Foundation  
1870881

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Townships of Head Clara Maria

On behalf of the Patricia Lair Charitable Foundation I would like to thank you for allowing us to use the hall for our fund raiser on July 26th.

As you know it is only with the help of the many volunteers and all the donations that we are able to make our event such a success

This year we managed to raise almost \$3200.00 for our charity, a portion of which will be donated to the local branch of the Canadian Cancer Society.

Thanks again,

Paula Fischer - Event Co-ordinator

**Melinda Reith - Head, Clara, Maria**

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**From:** "Meggan" <vmeggan@hotmail.com>  
**Date:** August-26-14 8:53 PM  
**To:** <cao@laurentianhills.ca>; <twpschem@xplornet.com>; <townmail@deeperiver.ca>  
**Attach:** Deep River and District Hospital Foundation Board ad.pptx  
**Subject:** Deep River and District Hospital Foundation Advertisement

Hello All,

I am contacting on behalf of the Deep River and District Hospital Foundation Committee. We currently have several open vacancies on our board and would like your help reaching potential volunteers in our community. The hospital serves all three of your townships, thus we would be appreciative if you could post the attached advertisement on your media board, website, community newsletter, or whatever means your respective township utilizes for community announcements. If you are not in a position to post the announcement free of charge please let me know what the cost it prior to processing. Additionally we would like encourage more council member involvement with the Foundation Board, thus we respectfully request it included in the next meeting information package for councillors.

The Deep River and District Hospital serves our communities and ensures quality health care is available when we need it....the Foundation needs volunteers to help fundraise and ensure the necessary equipment and programs are also available to support the hospital.

Thank you for your consideration and if you need a different format in order to post the advertisement please let me know,

Regards  
Meggan Vickard  
Volunteer of DRDH Foundation

08/09/2014



## Deep River & District Hospital FOUNDATION

Your hospital...together we are the future!

The mission of the Deep River and District Hospital Foundation is to raise funds for equipment to sustain the exceptional services offered at the Deep River and District Hospital. We are looking to recruit new members who are committed to their community and their hospital.

The following qualities would be assets for Foundation members:

- ✓ An understanding of and commitment to the vision, mission and core values of the hospital and the hospital foundation
- ✓ Honesty and integrity
- ✓ An ability to think strategically
- ✓ An ability to work as part of a team
- ✓ An ability to communicate effectively
- ✓ A willingness to devote time and effort required to be an effective foundation member, including attendance at foundation meetings, committee meetings and foundation events

*Please submit your expression of interest to:  
Deep River and District Hospital Foundation  
Member Recruitment  
c/o Sue Lachance  
117 Banting Drive, Deep River, ON K0J 1P0.*

**Melinda Reith - Head, Clara, Maria**

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**From:** "AMO Communications" <communicate@amo.on.ca>  
**Date:** September-18-14 1:14 PM  
**To:** <twpshem@xplornet.com>  
**Subject:** AMO Policy Update - Double Hatter Firefighter

September 18, 2014

**Double Hatter Firefighter Issue in the Media**

**Issue:** Professional firefighters as volunteer firefighters during their free time.

Yesterday, this issue was profiled in a front page Globe and Mail story about a firefighter who is taking on the union's actions as relates to 'double hatting'. 'Double hatting' is forbidden by the International Association of Fire Fighters and its Ontario union, The Ontario Professional Fire Fighters Association. Over the years, union charges have been brought against individuals who are double hatters and as a result, generally stop their involvement as a volunteer. Double hatters want to protect family, friends and the community where they live and are an important backbone of fire services within smaller municipalities and its loss proves challenging. Many double hatters were volunteer fire fighters before becoming salaried professionals.

Tom Hunse, a Toronto professional fire fighter for 22 years and a 26 year volunteer with Innisfil Fire Services and his union, is demanding that since he has not stopped his volunteer work that he be fired from his Toronto job. Mr. Hunse is taking a principled stand – that how he uses his free time is his to determine. Yesterday's Globe and Mail and other major news outlets are now covering his story. The public's reaction is that Hunse and other double hatters should be able to use their skills and knowledge in their free time in his own community without repercussion. An arbitration hearing is set for later this year that would deal with his permanent employment status with the City since he is no longer a member in good standing and only Association members in good standing are able to be members of the full-time bargaining unit.

Mr. Hunse has filed a Duty for Fair Representation Application with the Ontario Labour Relations Board against the Toronto Professional Fire Fighters Association. The "duty of fair representation" provisions of the *Labour Relations Act* stipulate that a trade union shall not act in a manner that is arbitrary, discriminatory or in bad faith in representing employees.

AMO has requested intervener status as this matter affects many municipal governments and the double hatters that work. This is a matter of fairness and personal liberty as fire fighters should be able to use their free time as they wish to without reprisal or interference. These volunteers should be supported, not pressured for wanting to protect their neighbours in their home communities. The union does not object to full time firefighters working other jobs which many do.

What is the solution to this threat? A simple change to provincial law would prevent this type of union interference. To our knowledge, every Canadian province has such protection, except for Ontario and Newfoundland. It is time for Ontario to give our volunteer firefighters the same freedom and protection that other employees in Ontario enjoy, as well as those fire fighters everywhere else in the nation.

Attached is a draft council resolution your council may wish to pass that asks the Ontario government to provide this protection to double hatter firefighters who want to serve their home communities in their spare time.

As mentioned, double hatters are worried about being threatened with job loss and municipal governments have been watching this matter closely. If you feel your municipality is vulnerable, please let us know.

Link to the Globe and Mail article (<http://m.theglobeandmail.com/news/national/union-turns-up-the-heat-on-firefighters-who-volunteer-on-days-off/article20635456/?service=mobile>).

**Contact:** Monika Turner, Director of Policy, [mturner@amo.on.ca](mailto:mturner@amo.on.ca) 1-877-426-6527 ext. 318

**WHEREAS** the training and certification of professional firefighters is established and mandated by the Province of Ontario under the *Fire Protection and Prevention Act, 1997*;

**AND WHEREAS** it is the responsibility of municipalities to establish fire departments and appoint fire chiefs to provide fire protection services as they determine may be necessary in accordance with their needs and circumstances;

**AND WHEREAS** many Ontario municipalities rely on both full time and volunteer firefighters in order to provide fire protection;

**AND WHEREAS** the International Association of Fire Fighters ("IAFF") Constitution prohibits full time firefighters from volunteering as firefighters in another municipal jurisdiction (i.e. "Double Hatting");

**AND WHEREAS** the IAFF's stance on Double Hatting is specifically prohibited by legislation in almost all provinces in Canada and much of the United States;

**AND WHEREAS** a volunteer firefighter in the Innisfil Fire and Rescue Service is challenging the IAFF ban on Double Hatting and their expulsions from that union because of his desire to continue volunteering while being employed as a full-time firefighter in another jurisdiction;

**AND WHEREAS** the right of individuals to use their free time in service of their community is a fundamental right in a free, open and democratic society.

**NOW THEREFORE BE IT RESOLVED** that the Council of \_\_\_\_\_ requests that the Province of Ontario amend the *Fire Protection and Prevention Act, 1997* with respect to salaried firefighters who also work as volunteer firefighters, such that if a person is denied membership in an association of firefighters, is expelled or disciplined by the association or engages in reasonable dissent within the association in connection with this kind of dual role, the association is not permitted to require the employer to refuse to employ the person as a salaried firefighter, terminate his or her employment as a salaried firefighter or refuse to assign the person to fire protection services.

This resolution should be sent to the following:

- Hon. Kathleen Wynne, Premier of Ontario
- Hon. Madeline Meilleur, Attorney General
- Hon. Kevin Flynn, Minister of Labour
- Hon. Yasir Naqvi, Minister of Community Safety and Correctional Services
- Hon. Ted McMeekin, Minister of Municipal Affairs and Housing.

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**PLEASE NOTE:** AMO Breaking News will be broadcast to the member municipality's council, administrator, and clerk. Recipients of the AMO broadcasts are free to redistribute the AMO broadcasts to other municipal staff as required. We have decided to not add other staff to these broadcast lists in order to ensure accuracy and efficiency in the management of our various broadcast lists.

**DISCLAIMER:** Any documents attached are final versions. AMO assumes no responsibility for any discrepancies that may have been transmitted with this electronic version. The printed versions of the documents stand as the official record.

**OPT-OUT:** If you wish to opt-out of these email communications from AMO please click [here](#).



**Melinda Reith - Head, Clara, Maria**

**From:** "AMCTO" <amcto@amcto.com>  
**Date:** September-02-14 1:00 PM  
**To:** <twpshcm@xplornet.com>  
**Subject:** Municipal Governance Training for Elected Officials and Senior Management

If this email does not display properly, please view our [online version](#).



September 2, 2014

## PREPARE YOUR ELECTED OFFICIALS AND SENIOR LEADERSHIP TEAM TO SUCCEED

### AMCTO Municipal Governance Training for Elected Officials and Senior Management

Following the October Municipal Elections municipalities will need to quickly get their elected and appointed leadership team up and running effectively to meet the challenges of running the municipal corporation, and providing responsive service to their community. Municipalities that struggle with integrating council and staff into a cohesive professional unit, and defining and understanding their respective roles, will face significant operational and strategic challenges.

By bringing this innovative AMCTO workshop to your municipality, you will learn proven tools and techniques to make your leadership team significantly more productive and successful at setting and attaining organizational goals. This workshop will identify proactive and remedial strategies for conflict management and resolution, as well as address systemic issues which can lead to an ineffective governance team.

This is an interactive session including:

- Review of best practices and effective Governance models
- Facilitated dialogue to assess what's working and areas for improvement
- Working through a case study unique to the group
- Break out sessions

AMCTO is pleased to offer this program developed and facilitated by **Mike Galloway, CAO of Niagara on-the-Lake**. Mike draws on his **unique background as an accomplished municipal CAO AND a former Elected Official**. Mike has been asked to present this workshop in Municipalities across Ontario to provide a platform for elected and appointed officials to work seamlessly as a senior leadership team.

**This program is only being offered by AMCTO from November 2014 to February 2015 and we are taking a limited number of bookings.** So book early to ensure we can accommodate your request.

#### Why Attend

*The election year is one of the most challenging for municipal management. Learn strategies and tools to prepare your senior leadership team to work as a cohesive, professional unit*

#### Who Should Attend

*Elected Officials along with CAOs, Clerks and Your Senior Management Team*

08/09/2014

## About the Trainer



**Mike Galloway, CAO, Niagara-on-the-Lake.** A CAO since 2006, Mike Galloway currently serves the Town of Niagara-on-the-Lake. Mike also spent the past 15 years on the AMO Board and served on the Executive Committee and as the associations Treasurer. He brings his unique perspective to topics related to staff/council relations, as he is also a former elected official.

For more information or to order this workshop contact Jeanne Moon 905-602-4294 ext. 222 or [jmoon@amcto.com](mailto:jmoon@amcto.com).

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August 15, 2014

Mrs. Joanne Casey  
Client Manager, Corporate Accounts  
Group Benefits  
Manulife Financial  
55 Metcalfe Street Suite 450  
Ottawa ON K1P 6L5

**Subject: Letter of Intent – County of Renfrew and Participating Municipalities**

Dear Joanne:


This letter is to inform you of the intent of the County of Renfrew and Participating Municipalities to continue its contract of service with Manulife Financial following the recent procurement process for RFP # 2014-MBC.

The proposal, the rate negotiations with Cowan along with the group insurance policies will form the contract with the County of Renfrew and Participating Municipalities.

Congratulations on your organization's success through this process.

Should you have any questions or concerns regarding the above, please do not hesitate to contact me.

With regards,

  
Bruce M. Beakley  
Director of Human Resources  
Chair, Municipalities Benefit Committee

c. Cowan Financial Group  
Municipal Benefit Committee





FOR IMMEDIATE RELEASE  
August 19, 2014

## **Liberals ignore municipalities' calls for liability reform: Pettapiece**

(Perth-Wellington) – There will be no relief from rising insurance premiums for municipalities, the government announced today.

During the annual Association of Municipalities of Ontario (AMO) conference, today Premier Wynne announced that her government will not be introducing any joint and several liability reform measures.

"I am extremely disappointed that the government has refused to take any action to assist municipalities on this issue," said Pettapiece following the Premier's announcement.

Pettapiece has been pushing the provincial government to reform the joint and several liability model – an issue driving up municipal insurance premiums and, in turn, property taxes.

AMO President Russ Powers stressed the need for reform in his opening speech: "We need to regain control over insurance costs by placing fair and reasonable limits on municipal liability. This week the Ontario government informed AMO that it would not act on this."

Under the current joint and several liability model, if two or more parties are found at fault or negligent in a lawsuit, damages can be recovered from any defendant, even if the party is deemed only one percent responsible. This is putting municipalities on the hook when other defendants lack the ability to pay.

In February, Pettapiece introduced a private member's motion, passed by all parties, calling for reform. His motion won statements of support from the Association of Municipalities of Ontario (AMO), the Insurance Bureau of Canada, insurance brokers, and over 210 municipalities across Ontario.

He followed up by briefing the Attorney General upon her appointment in March, and asking for updates during question periods in April and July. In her July response to the legislature, Minister Meilleur stated: "At my ministry, the Ministry of the Attorney General, and in the legal community, two options are under consideration. One of the models is modification of joint and several liability...another model will limit municipal liability for negligence in road maintenance to two times the proportion of damage."

Despite extended government consultations and efforts by municipalities, insurers and AMO, today's announcement signals that the government will not be adopting either of the studied models, instead maintaining the status quo, risking increased insurance rates and property taxes.

"Rising insurance premiums have been an issue since I was a councillor in North Perth," stated Pettapiece. "It is unacceptable that after years of consultation, the government still refuses to reform the current system."

For your information.

Taxpayers left to pay when others at fault; Province won't change rule that makes municipalities responsible for millions

Ottawa Citizen

By: David Reevely

Date: Aug 22, 2014

Publication Type: Daily Newspaper

Ontario refuses to change a law that puts city taxpayers on the hook for millions of dollars in damages from things like car crashes in which municipalities are only minutely at fault.

Madeleine Meilleur, the attorney general and MPP for Ottawa-Vanier, delivered the bad news in a question-and-answer session with mayors and city councillors from across the province in London earlier this week. After years of study and even a resolution in favour of changing the rule passed by the legislature before June's election, she's leaving things as they are.

"I would not be able to look at you in the eyes, sir, if your son were to be one of the victims who were to be a paraplegic, and because of a decision we made, we're taking money away from him that would allow him to have a comfortable life for the rest of his life," she told the warden of Peterborough County, J. Murray Jones, when he asked where reforms stand.

The audience at the annual meeting of the Association of Municipalities of Ontario was not pleased. Meilleur makes a fair point about the problem she's contending with, but the solution leaves cities covering damages they aren't really responsible for.

"It's not an easy decision to take and it's not an easy decision to talk about at AMO," Meilleur admitted.

What's at stake is the legal principle of "joint and several liability," which says (more or less) that if somebody's been screwed by other people's negligence, it's more important that the victim be compensated than that we fuss about where the compensation comes from.

It means that if somebody's hurt in a road accident and shoddy design or maintenance is found to be a factor - even a tiny one - a municipality can end up having to pay the person's entire damages. That can happen

even if the other driver was drunk and speeding and crossed the centre line and was massively more at fault. If he's also broke, the city will be on the hook for anything auto insurance doesn't cover.

Most alarmingly, it can happen even when the plaintiff was partly to blame.

Lawyers call it the "One Per Cent Rule." Personal-injury attorneys like it a lot. It gives them deep-pocketed defendants to add to their cases. Small municipalities are terrified by it; the costs of liability insurance for Ontario municipalities rose by 22 per cent between 2007 and 2011, and the trend has continued.

Ottawa hasn't been stung in a flagrantly ridiculous case, says the city's chief lawyer, Rick O'Connor, but it's certainly been dragged into lawsuits where it might not have belonged. His department files regular reports to city council listing settlements in the hundreds of thousands of dollars for people claiming they've been hurt, with the details under wraps. Sometimes these are cases where the city wants to avoid a much bigger risk.

"Where it finds itself in such circumstances, a city must properly manage this risk by negotiating a settlement that may, at first glance, be in excess of its liability but, in reality, is still less than the total potential damage award should the One Per Cent Rule apply," O'Connor says.

Ottawa has avoided higher insurance premiums by, well, not having insurance. Taxpayers bear the risk.

Besides road accidents, he says, the problem comes up in historical building cases, when somebody's been hurt somehow by shoddy construction. Even if a fly-by-night contractor is mainly to blame, the city gets accused of failing to catch him.

British Columbia and Saskatchewan have made cautious reforms to their negligence laws. The biggest thing they've done is to say that if one defendant can't pay damages, his or her share should be billed to the other parties in proportion to their own liability. Deep-pocketed governments can still end up paying quite a bit, but less.

Meilleur cited a report from the Law Commission of Ontario on her side. It did advise sticking with the rules we have now, though it dealt overwhelmingly with private liability, not the problems local governments have with it.

She delivered the only outright "no" the local pols got at their London convention. Powers to levy new taxes and fees, faster aid after natural disasters, more money for hosting hydro dams, cutting police costs - all things the government is at least willing to talk about.

Not this.

August 21, 2014

**This Is What We Heard At The AMO Annual Conference – If You Were Not There, This Is Some of What You Missed...**

**On Municipal Governments and the Provincial Deficit:** The Premier agreed that there needs to be better and on-going discussions so that our respective interests in fiscal wellbeing might be met. The comment was made in response to a question at the Ministers' Forum about the need to end budget surprises for municipal governments (of which there were a number in the 2014 Budget), and to evaluate any potential fiscal changes in a cumulative manner, particularly as the province looks to its plan to balance its budget by 2017-18.

**On reducing the cost of policing:** The Premier said that it is a conversation she's willing to have; "We recognize we now have to do that work with the municipalities." The Minister of Community Services and Correctional Services, the Hon. Yasir Naqvi told delegates that in early fall he will be receiving the report of the Future of Policing Advisory Committee (a committee which includes AMO and police service boards but mostly made up of representatives from police management and union associations). He assured municipalities that it would not languish on the Ministry's shelf. AMO's Modernization of Policing Task Force will work to provide further input.

**On joint and several liability:** The Attorney General, the Hon. Madeline Meilleur advised that she was not going ahead with any of her Ministry's proposed solutions to provide some reasonable limits on the impacts of joint and several liability. In the spring, all Parties in the Legislature (including the Liberals) passed a motion which called on the government to implement a solution by this summer. The province is offering no lifeline for municipal governments when it comes to this matter and is siding with the trial lawyers and Law Commission of Ontario. (The Commission only reviewed joint and several liability in the context of the *Ontario Business Corporations Act*, legislation which does not apply to the municipal circumstance.) Delegates were extremely disappointed with the news, after a year of solid work to arrive at a potential solution that would help address a portion of the challenge. AMO has advised the government that it will not be easing up. Municipal governments cannot afford to be the insurer of last resort when at minimal fault or to assume the responsibility of others' mistakes.

**On interest arbitration:** The Minister of Labour, the Hon. Kevin Flynn, advised that the government is prepared to deal with parts of this issue - namely shortening the timelines and process related to decision-making. However on the key municipal issue of ability to pay, the Minister advised he needed "more clarity". AMO has provided and will continue to provide the needed clarity. Of interest to this issue is polling that Nic Nanos undertook for his presentation, one question related to fire and police personnel wages/benefits. 59% of those polled felt that fire and police personnel should have the same increase as other employees of the same municipality (32%) or a wage/benefit freeze (27%). Only 32% supported a sector to sector approach regardless of the municipal size. (Check out the AMO website for the entire Nanos Presentation and municipal issues polling results.)

**On tools to collect POA fines:** AMO and delegates pressed the government to re-introduce and pass this legislation in the fall legislative session. In 1997, we inherited responsibility for the administration of *Provincial Offences Act* however, without some additional collection tools, million upon millions of fines cannot be collected. AMO will continue to message the importance of progress on this and we are hopeful that this 'ask' will be realized sooner than later.

**Improving Municipal Infrastructure:** Premier Wynne announced the roll out of two funding sources – the Ontario Community Infrastructure Fund (OCIF) and Build Canada Fund – Small Communities Fund (BCF-SCF). The OCIF is a permanent \$100m fund for municipalities with less than 100,000 population and Northern Ontario cities. It will provide \$50m on a formula basis to them and \$50m on an application basis for critical infrastructure projects (roads, bridges, water and waste water) identified under asset management plans. A Guidebook is available now which sets out how the formula portion is to be calculated for allocation purposes, and the grant application process which begins with Expressions of Interest due September 19<sup>th</sup>. In addition, the Small Communities Component of the Build Canada Fund is now open for applications in Ontario. That process is also described in the Guidebook. The BCF-SCF is a 1/3<sup>rd</sup> share program with a total federal and provincial contribution of \$544 m for municipal governments under 100,000 population. The eligible project categories are much larger. For details on both, got to:

[http://www.moi.gov.on.ca/en/infrastructure/building\\_together\\_mis/index.asp](http://www.moi.gov.on.ca/en/infrastructure/building_together_mis/index.asp).

**Double Hatter Firefighters:** Full time firefighters bring substantial experience to fire services in many rural and small communities that they call home. However, if challenged by a local union, they often resign their volunteer work for fear of losing their permanent job. All volunteerism, including fire prevention and suppression by double hatters, should be celebrated, not litigated. AMO is seeking intervener status in a case that is going to the Ontario Labour Relations Board. The issue of double hatters has been a systemic issue for a number of years and can no longer be tolerated. AMO will keep its members updated.

**The Accountability Act (Bill 8):** The Premier and Deputy Leader will be meeting with AMO in the near future to discuss transparency and accountability and the policy approach within the Bill.

**Power Dam Payments:** The Premier acknowledged the "bad process" associated with the government's plan to begin scaling back \$4.4 million in payments over four years. She also indicated that the government would consider re-instating the municipal authority to tax these facilities to recover municipal revenue losses.

These are some of the highlights of policy matters discussed during the conference and at the Ministers' Forum. Check out AMO website over the coming days for presentations of both plenary and concurrent speakers on a range of current and emerging issues.

AMO Contact: [Policy@amo.on.ca](mailto:Policy@amo.on.ca) 416.971.9856

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**Melinda Reith - Head, Clara, Maria**

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**From:** "Vasilos, Natalia (JUS)" <Natalia.Vasilos@ontario.ca>  
**Date:** August-27-14 10:07 AM  
**To:** <twpshcm@xplornet.com>  
**Subject:** RE: Additional Billing Model Session in East Region

Good morning,

Thank you for your email.

As you may know, after months of community engagement, study and planning, and clear direction from the Auditor General, our government introduced a fairer, more transparent billing model which takes effect January 1, 2015.

The Municipal Policing Bureau, Ontario Provincial Police is currently delivering in-person regional information sessions on the new billing model to the municipalities, that could not attend the Association of Municipalities of Ontario Conference held in London, Ontario on August 17-20, 2014.

The Bureau is currently exploring the option to offer an on-line information session. More information will be provided as it becomes available.

Please visit the OPP website at [www.opp.ca](http://www.opp.ca) for any updates and additional details on the billing model.

Regards,  
Natalia Vasilos

Contract Analyst  
Municipal Policing Bureau  
Ontario Provincial Police



# Ottawa Valley **BUSINESS**

The Region's Business Media. More than 3,400 Subscribers.



Issue No. 140

Published by: Ottawa Valley Business Group

AUGUST 26, 2014

## Urban Versus Rural - Again

### Province pits municipalities against each other on OPP costs

By: Jennifer Layman  
jenn@ovbusiness.com

After much discussion, a new billing model for the Ontario Provincial Police (OPP) has been decided upon by the Province of Ontario and the OPP. The new model will take effect on January 1, 2015 and has brought cheers to some municipalities and over 200% increase of costs to others, basically pitting municipalities against each other in terms of support for the model.

The new model is comprised of two parts: basic policing costs and service call costs. The base policing will account for approximately 60 per cent of the bill and is where the largest change is in the new model. The service calls accounting for the remaining 40 per cent, where this is currently 100% as a user-pay system.

Basically, the municipalities who have higher crime will benefit. The municipalities with lower crime will see policing costs soar. That hardly seems fair, especially when it impacts an entire county, like Haliburton.

Laura Janke is the Treasurer

**This model does not deal with the actual costs of policing, it just redistributes the costs which will continue to rise.**

- LAURA JANKE, COUNTY OF HALIBURTON

for the County of Haliburton. In their region, all municipalities are facing a huge increase - to the tune of \$5 million in increased policing costs. Janke has been trying to convince the province that the new model needs some tweaking.

"Salaries and wages make up 85% of policing costs," she says. "We proposed a base of 15% of the cost and the service call be 85% to better reflect where the manpower is being used, but it wasn't up for consideration."

Basically, the higher the crime rate you have, the lower your policing costs will be. Places like the County of Haliburton and other rural areas are going to be paying the bill for the urban centres.

Janke says they have a huge

seasonal population and that in many cases, the roads to these seasonal homes are not even accessible in the winter. Still, under the new model, the municipalities in the area will pay 60% more just because these places exist.

"This model does not deal with the actual costs of policing," she says. "It just redistributes the costs which will continue to rise."

The Ontario's government's promise to have the wealthiest police force in Canada needed a way to be paid for - and under the current model, the incentive for crime to go down would be better for society, but worse for the government on a user-pay system. Now, with everyone forced to pay whether they use

the system or not, more money is generated to support the government's promise.

In Renfrew County, some municipalities will see their policing bill diminish with the new OPP model, while others will see it increase. Arnprior and Renfrew will see decreases, but Admaston-Bromley and Greater Madawaska will see increases.

In the case of Greater Madawaska, the increase is 192% and for Head, Clara and Maria, the increase is over 200%.

"We have some winners and some losers," say County of Renfrew Chief Administrative Officer Jim Hutton. "It's very much pitting rural areas against urban areas."

Some urban municipal leaders who are experiencing savings see that the new model does not address the larger picture of operational costs. In Orillia, Councillor Patrick Kehoe, whose municipality will save \$1 million in the new model, see the change as a redistribution of costs, "not a solution."

*Continued on Page 3*

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627 Fortington Street, Renfrew

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912 Doran Road, Petawawa

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1946 Petawawa Boulevard,  
Petawawa

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14 Elgin Street, Arnprior

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38780C Hwy 62 - Combermere

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51 B-Line Road - Rankin

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19600 Opeongo Lane,  
Barry's Bay

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887 Gillan Road, Renfrew

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1284 Highway 60, Renfrew

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Renfrew

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73 Plaunt Street, Renfrew

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224 Bonnechere Street West,  
Eganville

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1036 Pembroke Street East,  
Pembroke

Full listings are available at  
[www.ovbusiness.com/real-estate](http://www.ovbusiness.com/real-estate)

## Urban Versus Rural (Continued)

*Continued from Page 1*

As OPP salaries are negotiated by the province of Ontario, municipalities have no rights in that process, other than the right to pay the salaries.

Jim Christie, President of the Ontario Provincial Police Association, agrees with the new billing model in that it more fairly distributes costs. In an example of how the new model works better,

Christie used Bancroft as an example in an article in the Nipissing News. He said that communities around Bancroft were paying very little for policing because they were not getting many calls for service. Yet Bancroft was the host of amenities that neighbouring communities used (schools, hospitals, etc.)

"A small portion of that will be the actual calls for service," Christie said. "So the fixed costs

are going to be divided across all the communities that receive OPP policing."

It's too bad the province didn't choose to build the most effective police force, or the province with the least amount of crime. It might have been interesting to see how that kind of model might have worked.



## Meetings & Event Guide

A resource for spaces and places in the Ottawa Valley.

## Calling All Businesses

We are looking for businesses who have meeting or event space to rent, caterers, decor and meeting suppliers, accommodations providers and more. If you could benefit from being promoted as part of the meetings and event business, email us at: [travel@travelourbackyard.com](mailto:travel@travelourbackyard.com) and we'll send you our Meetings and Events Guide information.

A Guide for local people and non-local meeting planners.





## **Melinda Reith - Head, Clara, Maria**

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**From:** "AMO Communications" <communicate@amo.on.ca>  
**Date:** August-22-14 6:06 PM  
**To:** <twpshcm@xplornet.com>  
**Subject:** AMO Policy Update - Highlights of the August 2014 Board Meeting

August 22, 2014

### **AMO Report to Member Municipalities Highlights of the August 2014 Board Meeting**

To keep members informed, AMO provides updates on important issues considered at regular AMO Board of Directors' meetings. Highlights of the August 2014 Board meeting include:

#### **Volunteer Firefighters:**

The AMO Board of Directors unanimously approved making an application to seek status in a double hatter's duty of fair representation proceeding at the Ontario Labour Relations Board. A double hatter has filed his application at the Labour Relations Board. The "duty of fair representation" provisions of the Labour Relations Act stipulate that a trade union shall not act in a manner that is arbitrary, discriminatory, or in bad faith in representing employees. The same double hatter (DH) is the focus of an arbitration hearing as the union has kicked this firefighter out of its union because he works part-time as a volunteer firefighter in his home community. Because the DH is no longer a member in good standing within the union association, it is seeking dismissal of the DH from the full-time employment position given the "closed shop" provision that stipulates that only Association members in good standing are able to be members of the full-time firefighter bargaining unit. AMO is taking a principle-based approach to the double hatter's situation as a matter of fairness and personal liberty as firefighters should be able to use their free time as they wish to without reprisal.

**Contact:** Monika Turner, Director of Policy, e-mail [mturner@amo.on.ca](mailto:mturner@amo.on.ca), Ext 318.

#### **Business Tax Capping:**

The Ministry of Finance will be asked to amend the Municipal Act, 2001 in order to allow upper and single-tier municipalities the choice to opt out of the practice of business tax capping. Opting out of business tax capping would allow municipalities to redeploy and prioritize resources elsewhere as the current system is administratively complex and difficult to navigate. AMO is recommending that the government make the necessary legislative amendments in advance of the next general assessment in 2016.

**Contact:** Nicholas Ruder, Policy Advisor, e-mail: [nruder@amo.on.ca](mailto:nruder@amo.on.ca), Ext. 411.

#### **Photo Radar in Construction Zones:**

Recent collision incidents in road construction zones have ended in loss of life. AMO's Board discussed the likelihood that speed of the vehicles in these zones was a contributing factor and the possibility of using technology such as photo radar to aid enforcement of the construction zone speed limits. It directed the President to write to the Minister of Transportation urging the adoption of a pilot project to implement and assess photo radar technology in road construction zones to increase the safety of workers and motorists.

**Contact:** Craig Reid, Senior Advisor, e-mail: [creid@amo.on.ca](mailto:creid@amo.on.ca), Ext. 334.

#### **Rail Safety:**

The AMO Board discussed recent rail safety improvements and the need for increased action by the federal government. The Board passed a resolution requesting the federal minister of transportation consider rail safety audits, route analysis and planning and increased federal funding for public rail crossing improvements. This resolution will also be sent to FCM.

**Contact:** Craig Reid, Senior Advisor, e-mail: [creid@amo.on.ca](mailto:creid@amo.on.ca), Ext. 334.

**Large Renewable Energy Framework:**

The Ontario Power Authority (OPA) has completed the Request for Qualification (RFQ) framework and is receiving applications from prospective developers. OPA has released a draft approach for the Request for Proposal phase of new large renewable energy projects. The draft includes language about consultation with municipalities. The AMO Energy Task Force reviewed the draft RFQ framework in July and provided the AMO Board of Directors with their advice on a proposed response. The AMO Board adopted the advice and the AMO response will include comments such as: greater detail in this framework is required so that developers know that municipalities will have site related expectations, they need to review detailed plans and that each municipality may have additional requirements such as a public engagement process.

**Contact:** Cathie Brown, Senior Advisor, e-mail: [cathiebrown@amo.on.ca](mailto:cathiebrown@amo.on.ca), Ext. 342.

**MEPCO Update:**

MEPCO Chair Doug Reycraft updated the AMO Board on:

- i) the status of the 2014 OMERS Specified Plan Change Process and that no benefit change proposals received the necessary support of the joint employer/employee Sponsors Corporation (SC);
- ii) the review underway by the SC of the its Primary Plan SPDOS (funding strategy);
- iii) the MEPCO Board sponsorship of an educational session at the AMO Conference; and
- iv) the success of MEPCO in working with OMERS Administration Corporation staff to share OMERS employee data for MEPCO billing purposes.

**Contact:** Bruce McLeod, OMKN Coordinator, e-mail: [BMcleod@amo.on.ca](mailto:BMcleod@amo.on.ca), Ext. 350.

The AMO Board of Directors was also provided with staff informational reports on:

- Power Dams Special Payment Program.
- Provincial and Federal Funding for Municipal Infrastructure Status Update.
- Province's initiative re: Community Personal Service Workers and Municipal Impacts.
- Preparing for Ontario Climate Change Activities.
- Federal Gas Tax Baseline Research.
- Errors and Omissions in the Electronic Land Registry.
- LAS Program Update.
- Quarterly Resolutions Report.

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**Melinda Reith - Head, Clara, Maria**

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**From:** "Singh, Raman" <Raman.Singh@oma.org>  
**Date:** August-28-14 12:15 PM  
**To:** "Undisclosed recipients:"  
**Attach:** Aug28Toolkit2014PedestrianSafetyFINAL August2014[1].pdf; PedestrianSafetyRelease\_Final.pdf  
**Subject:** Pedestrian Safety Campaign - Help us Create Awareness

Greetings!

As Ontario's doctors and police officers, we see first-hand the consequences of speed and inattentiveness. That is why on **September 2nd**, Ontario's doctors and the Ontario Provincial Police (OPP) are launching a public awareness campaign - ***Pedestrian Safety Is A Two-Way Street***.

Through this campaign, we are focusing on empowering pedestrians to be in charge of their own safety, and to remind the general public to be aware and avoid distractions both on the street and in the car. Together, we hope to ensure that these preventable injuries don't happen to us or our loved ones.

**But we need your help.**

Help us share this important message by engaging in our strategy. To make this easier, we are providing you with our embargoed news release and a communications toolkit (includes an electronic poster, pedestrian safety word search, sample news release, facts, sample tweets) to support your internal and external communications activities should you wish to participate. In addition, we will be posting a video on [www.OntariosDoctors.com/strutsafely](http://www.OntariosDoctors.com/strutsafely) . We encourage you to visit and view all of these items.

Should you have any questions about the campaign, please feel free to contact Catherine Flaman at [Catherine.flaman@oma.org](mailto:Catherine.flaman@oma.org). We hope that you will consider joining us on September 2nd and help us spread the word!

Thanks again,

OMA Public Affairs  
*On behalf of Dr. Ved Tandan*  
*President of the OMA*

**Facebook:** <http://www.facebook.com/Ontariosdoctors> | **Twitter:** <http://twitter.com/#!/ontariosdoctors> | **YouTube:** <http://www.youtube.com/OntMedAssociation>

Please consider the environment before printing this e-mail.

## **EMBARGOED until 7 a.m. Tuesday, Sept. 2**

### **ONTARIO'S DOCTORS AND THE ONTARIO PROVINCIAL POLICE ARE JOINING FORCES TO CHAMPION PEDESTRIAN SAFETY**

**Toronto, ON September 2, 2014** – Today, Ontario's doctors, along with the Ontario Provincial Police (OPP), launched a public awareness campaign, *Pedestrian Safety is a Two-Way Street*, urging both pedestrians and drivers to take charge of the safety of our roads.

With summer holidays over and kids back to school, the roads are busier. Pedestrians and drivers need to take extra precautions to ensure the safety of everyone, whether on foot or behind the wheel.

The number of pedestrian fatalities in the province is alarming. Approximately 100 pedestrians are killed in Ontario every year; tragically, most of these incidents are preventable. According to a recent report, Ontario has an estimated 2,695 emergency room visits due to pedestrian related collisions each year.

Ontario's doctors and the OPP are encouraging the public to take these safety precautions:

#### **If you are a pedestrian:**

- Be alert and aware of your surroundings.
- Stay off electronic devices, which are known to cause distraction.
- Ensure you are visible to drivers.
- Obey traffic signs, look both ways, and make sure that you have time to safely cross all lanes of traffic.

#### **If you are a driver:**

- Watch your speed and be aware of reduced speeds, especially in school zones.
- Avoid distraction: put your phones and electronic devices away when driving.
- Yield to pedestrians, especially at intersections when making a turn.

#### **Quotes**

"Pedestrian safety seems like common sense, but we've all been inattentive or distracted when walking or crossing a street, at one time or another. Empowering pedestrians to take charge of their own safety could prevent unnecessary injuries and deaths."

Dr. Ved Tandan  
President  
Ontario Medical Association

"All road users have a shared responsibility for road safety. Drivers are reminded to use extra caution in areas of pedestrian traffic. Pedestrians need to be aware of their surroundings, always cross at crosswalks, and remember that drivers may not see them so exercise caution."

Chief Superintendent Charles (Chuck) Cox  
Ontario Provincial Police - Highway Safety Division

**Melinda Reith - Head, Clara, Maria**

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**From:** "AMO Communications" <communicate@amo.on.ca>  
**Date:** September-03-14 4:51 PM  
**To:** <twpshcm@xplornet.com>  
**Subject:** Policy Update - Renewed Provincial Poverty Reduction Strategy

September 3, 2014

### **Renewed Provincial Poverty Reduction Strategy**

Today Deb Mathews, Deputy Premier, President of the Treasury Board, and Minister Responsible for the Poverty Reduction Strategy, announced the government's renewal of Ontario's Poverty Reduction Strategy. The government has stated that their new, refocused strategy to reduce poverty "is built around and rooted in the determination of people struggling with poverty, those who are trying to get ahead and fully participate in the communities and the province that they call home".

The Strategy is built around four key pillars:

- a long-term goal to end homelessness in Ontario;
- continuing to break the cycle of poverty, with a focus on children and youth;
- moving toward employment and income security, as a critical means to reduce poverty; and,
- investing in what works, by funding programs based on evidence-based policy making.

Government investments and initiatives include:

- \$42 million for the Community Homelessness Prevention Initiative (CHPI), which enables local governments to develop homelessness programs tailored to their community's unique needs, bringing the investment to a total of almost \$294 million per year (as announced in the 2014 Budget).
- Creating 1,000 new supportive housing spaces by allocating \$16 million over three years to help Ontarians living with mental illness and addictions issues.
- Raising the maximum annual benefit for the Ontario Child Benefit -- which supports about one million children in more than 500,000 low- to moderate-income families -- to \$1,310 per child as of July 2014. In addition, the Province is indexing the benefit to inflation to help families keep up with the cost of living (as announced in the 2014 Budget).
- Committing to provide health benefits for children and youth in low-income families to ensure they have access to services outside of publicly funded health care, such as prescription drugs, vision care, and mental health services.
- \$50 million over five years for a Local Poverty Reduction Fund designed to reward local solutions that demonstrate they are helping to lift people out of poverty (as announced in the 2014 Budget).

AMO looks forward to working with the government to help implement the renewed provincial poverty reduction strategy. Municipalities understand firsthand the effects of poverty. It is seen as people in our communities who struggle to earn a living wage, find and keep suitable housing, or visit a food bank. Municipalities are doing their part by investing in critical services such as transportation, community recreation, child care, and housing to name a few. Continued provincial investments in social and human services, transit, and infrastructure are needed over the long-term to adequately address

08/09/2014

poverty.

Reducing poverty is beyond the magnitude of any one order of government to address alone. It is a collaborative effort and there is an opportunity to build synergies. Municipal and provincial strategies can inform, guide, and complement each other.

For more information on the Strategy, see the Ontario government's news release:

<http://news.ontario.ca/prs/en/2014/09/realizing-the-potential-of-all-ontarians.html>.

Report- Realizing Our Potential; Ontario's Poverty Reduction Strategy (2014-2019)

<http://www.ontario.ca/home-and-community/realizing-our-potential-poverty-reduction-strategy-2014-2019>.

**AMO Contact:** Michael Jacek, Senior Advisor, [mjacek@amo.on.ca](mailto:mjacek@amo.on.ca), 416-971-9856 ext. 329.

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13

**Melinda Reith - Head, Clara, Maria**

**From:** "Lyn Smith" <lsmith@phoenixctr.com>  
**Date:** September-04-14 3:14 PM  
**To:** "Melinda Reith" <twpshcm@xplornet.com>  
**Attach:** 2013 yearly summary.pdf; brochure child poverty lives here ls 4 pgs.pdf  
**Subject:** Welcome to CPAN

This e-mail is in response to your request to join our online community. I apologize for the delay, we have been swamped in the office. You will now begin to receive updates and information about CPAN and other child poverty related issues.

I would like to personally welcome you to CPAN, and to thank you for your interest in joining CPAN. I know that you have already visited our website, but I have taken this opportunity to attach a couple of smaller documents to give you more information. "Child Poverty Lives Here" will give you a brief summary of the what why etc. of child poverty in Renfrew County (this will hopefully soon be updated), also the 2013 CPAN yearly summary which just gives a snapshot of what our network has achieved last year (other yearly summaries are also available now on our website). I think like many, you will be impressed by what we achieve with zero funding from the government and a hard working group, passionate about improving the lives of many poor children. You may also want to look at our Poverty Consultation Submission that we sent to Queens Park this can be found on our website at: [www.renfrewcountycpan.ca](http://www.renfrewcountycpan.ca). We now have over 550 individuals in our on-line community, and they range from working poor to a Senator (in the senate, not a player!) as well as 62 organizations (these include local, provincial, and national).

We welcome you to become as involved or not (as time and other commitments allow), there is no obligation (like meetings to attend etc.). As you can imagine we couldn't possibly fit over 500 plus people into a regular meeting room! CPAN has several committees and volunteer opportunities connected with Operation Snowsuit, Social Inclusion, School Inclusion, school gardens, and fundraising (for example.. Festival of Trees our yearly event that is now our signature fundraiser). In fact I imagine that wherever your strengths lie and expertise you may have we probably have a volunteer opportunity for (again this is only an option). You may also want to 'Follow' us on Twitter (@RenfrewCPAN) and 'Like' us on Facebook ([www.facebook.com/childpovertyactionnetwork](http://www.facebook.com/childpovertyactionnetwork))

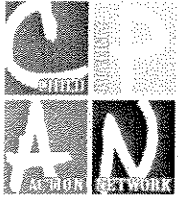
I hope that I have given you a little more information about CPAN and the possible opportunities. We are very happy to add you to our ever-growing online community. If there is anything else that you would like to know, or ideas and information that you can give please feel free to contact me, I would always be very pleased to hear from you.

Take care and have a great week ☺

Lyn Smith, Coordinator  
 Renfrew County Child Poverty Action Network (CPAN)  
 Tel: 613 735 2374 ext.250 toll free 1 800 465 1870 ext. 250  
[lsmith@phoenixctr.com](mailto:lsmith@phoenixctr.com)  
[www.renfrewcountycpan.ca](http://www.renfrewcountycpan.ca)

4 Children, 4 Families, 4 All, 4 Inclusion

08/09/2014



# "Child Poverty Lives Here"

1 in 9 children in Renfrew County are living in poverty.  
But, this is a problem we can actually solve.

## Poverty Defined

It is difficult to define poverty because what is "adequate" differs among people. Is it enough for a family to have only food and shelter? Or, should there be enough for other essentials such as phone, health, personal care and transportation? Or, should every family have the opportunity to play a meaningful role in our community? The Child Poverty Action Network (CPAN) believes that every child should have a decent chance at life.

Poverty is most easily classified by income. Statistics Canada has what is called a "Low Income Cut-Off," or LICO. It is an income threshold below which a family will likely spend a much larger share of its income on food, shelter and clothing than the average family.

In 2005, the LICO for a family of four in communities with less than 30,000 people was \$24,373. In rural areas, the LICO was \$21,296.

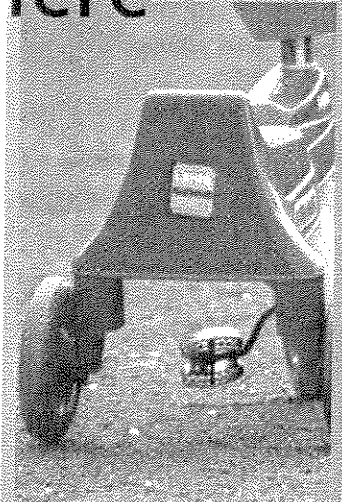
**There are about  
22,000 children  
and youth in  
Renfrew  
County. 2,500  
of them live in  
poverty.**



## Why Are Children Poor?

Children are poor because their parents are poor, and parents are poor in Renfrew County for a number of reasons; lack of full-time jobs, low wages, and low disability and social assistance rates. People with full-time jobs are less likely to be living in poverty. In Renfrew County, barely more than half the people who are working have full-time jobs that last the full year.

"Child poverty is more than a lack of money; it is a loss of culture, education, recreation, preventative health, a safe environment, nourishing food and a stable family life. Canadians must be consciously aware of this problem and be active participants in all aspects of its solution. Just spending money won't make poverty go away. We must educate ourselves and become active participants in enriching the lives of the disadvantaged children in Canada", *Dr. Rick Cooper, President, Canadian Assembly of Pediatric Chairs, Chair, Department of Pediatrics, Memorial University.*



**"In Ontario, 38% of food bank users are children",** according to the 2008 Ontario Hunger Report "The Leading Edge of the Storm."

**"In Canada, 40% of children living in poverty have at least one parent who is working full-time, all year round",** according to the 2008 report Card on Child and Family Poverty in Canada, Campaign 2000.

**"In Renfrew County, 42% of single parent families are living in poverty",** according to Statistics Canada.



## CPAN

### What We've Accomplished

- ✓ The Children Project
- ✓ Community Kitchen
- ✓ Witness Program
- ✓ Milk Program
- ✓ Rural Inclusion
- ✓ Community Feud
- ✓ Backpack Plus
- ✓ Provincial Poverty Consultations
- ✓ 2008 Ontario Healthy Communities Coalition Award
- ✓ 2006 CHEO Award: "Let's keep kids out of hospitals."

### What We're Continuing

- ✓ Child Poverty Vigil
- ✓ Public Education
- ✓ Poverty Game
- ✓ Fundraising Projects
- ✓ Activity Funding
- ✓ Networking
- ✓ LEAD in Homes project
- ✓ Political Advocacy
- ✓ Social Inclusion
- ✓ School Inclusion Project
- ✓ Operation Snowsuit

## Persistent Poverty Is No Way To Grow Up

Children who live in persistent poverty are less likely to be academically prepared to start school. When they get there, they have less positive, less successful school lives - with poorer scores in reading, math, science and writing. They are more likely to have emotional problems, exhibit anxiety and aggressive behaviours, and hyperactivity. They are more likely than their non-poor counterparts to become involved in illegal activities, according to the Canadian Council on Social Development, "The Progress of Canadian Children and Youth", 2008.



## Working Full-Time & Living in Poverty

According to the 2008 report on Child and Family Poverty, Campaign 2000, in 2006, "45% of children living in poverty in Ontario had at least one or more parents working in a full time job. This figure is important because sometimes people have the misconception that all poor children are from families where the parents do not work".

However, a good number of families are struggling to work and to support their children and are still unable to live above the poverty line. Part of the reason for this is the precarious nature of employment for many people. In Renfrew County, only half the people with paid work have full-time jobs that last the whole year. Most part-time jobs have low pay and no benefits. So, if anything falls off the rails, it's difficult to survive.

Often times the so-called "working poor" families don't have access to extended health benefits where medication is covered for their kids, so it becomes a huge burden on the family when a child becomes sick.

**Full Time (35 hours per week) Minimum Wage Income:**  
**\$17,290/year** (as of March 31, 2009)

### How A Child Defines Poverty

- ✓ Wishing you could go to McDonalds
- ✓ Not buying books at the book fair
- ✓ Not getting to go to birthday parties
- ✓ Not having a pet because it costs too much
- ✓ Wishing you had a nice house
- ✓ Not being able to go camping
- ✓ Not getting a hotdog on hotdog day
- ✓ Not going to Canada's Wonderland
- ✓ Not being able to have friends sleep over
- ✓ Pretending that you forgot your lunch
- ✓ Being afraid to tell your mom that you need new gym shoes
- ✓ Not having breakfast sometimes
- ✓ Not being able to play hockey
- ✓ Hiding your feet so the teacher won't see that you don't have winter boots
- ✓ Not having pretty barrettes for your hair
- ✓ Being teased because of the way you are dressed
- ✓ Not getting to go on school trips

## "You Just Can't Hide That."

"By age 10, and even earlier, children are very aware they are poor. Their clothing isn't as nice and they don't have as many different pieces of clothing as the other kids in class. They don't have any fancy school bags. For some kids, it makes them more withdrawn. For others, it makes them more aggressive – there's a bit of anger and frustration there, understandably.

It's pretty rare that a family would be poor and it wouldn't be obvious. The kids just don't have adequate clothing or footwear. They have meagre lunches and poor nutrition. They can't go on field trips, but they're too shy to explain why. You just can't hide that."

*A former Renfrew County teacher discusses child poverty in elementary schools*



"We must recognize that poverty damages the health of our young people, and we must take action".

*Charlotte Gray, Board Trustee and Chair of Advocacy Committee, CHEO*



## Promises Made to Our Children

In 1989, the House of Commons passed an all-party resolution to end child poverty by the year 2000. In 2006, the rate of child poverty was essentially the same as it was in 1989 despite an unprecedented period of strong economic growth since 1996. In Ontario, the average low income family was living \$7,100 below the poverty line in 2006. This means that

these families do not have adequate money to meet their basic needs: housing, food and clothing. The depth of poverty is worrying because we are further marginalizing some children from what we consider to be full participation in Canadian Society, according to the 2008 Report on Child and Family Poverty, Campaign 2000.

"Our gap between the 'haves' and the 'have nots' is widening and continues to widen..."

*- Louis Harvey, Canadian Centre for Social Development, May 2006.*

## Poverty Reduction

We believe that no one should live in poverty, especially children. Because of this, we are constantly advocating for its elimination. CPAN realizes that poverty elimination will not happen overnight. Our belief, along with many others fighting poverty, is that a poverty reduction strategy, with targets and timetables, is the first crucial and essential step.

In June 2008, during the provincial poverty consultations, CPAN worked vigorously to ensure that Renfrew County low income residents were able to not only voice their concerns, but also play an active part during these discussions. In December 2008, the province of Ontario announced a Poverty Reduction Strategy to reduce child poverty by 25% in 5 years. The province also committed to fostering support to low income families by substantially increasing the Ontario Child Benefit, overhauling the social assistance system, and investing in education and communities.

CPAN will be aggressively monitoring progress on poverty reduction, and promises to continue to work with the government in hopes to eventually eliminate all child and family poverty in Renfrew County.

For more information on the strategy and community response, please visit <http://www.growingstronger.ca>, and <http://www.spno.ca/>.

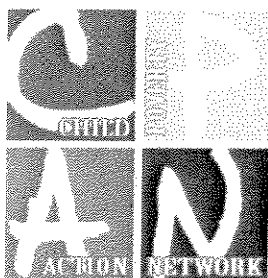


## What Can You Do To Help?

The Child Poverty Action Network urges everyone to get involved in child poverty action in Renfrew County. The more awareness we can spread about child poverty, the greater our chance to solve this problem.

Let's talk about this in our schools, churches, organizations, municipalities and in our homes.

We welcome your support with our programs, or in coming up with one of your own. One grade six student raised more than \$1,100 in her school to support our goal of ending child poverty in Renfrew County.



**Child Poverty Action Network**  
c/o Phoenix Centre for Children & Families  
130 Pembroke Street West  
Pembroke, ON K8A 5M8  
Phone: (613) 735-2374 (ext. 250)  
[cpan@phoenixctr.com](mailto:cpan@phoenixctr.com)  
[www.renfrewcountycpan.ca](http://www.renfrewcountycpan.ca)

**\$52,450**

The median Renfrew County family income for private households.

**\$30,238**

Renfrew County Low-Income Cut-off for a family of four. (\$24,373 take-home pay.)

**\$24,260**

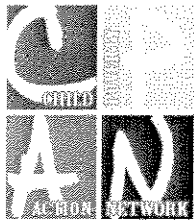
Income for a family of four on the Ontario Disability Support Program including child tax benefits.

**\$21,228**

Income for a family of four on Ontario Works including child tax benefits.

(figures are approximate)





## Renfrew County Child Poverty Action Network

c/o The Phoenix Centre for Children and Families  
130 Pembroke Street West, Pembroke, ON, K8A 5M8

Phone: (613)735-2374 Fax: (613)735-2378

Email: [cpan@phoenixctr.com](mailto:cpan@phoenixctr.com)

Website: [www.renfrewcountycpan.ca](http://www.renfrewcountycpan.ca)

### CPAN's Summary of 2013

Another year has come and gone in a flurry of activity! Renfrew County Child Poverty Action Network (CPAN) continues to work hard to eliminate the effects of child poverty on our children, in a meaningful dignified and empowering way. CPAN offers practical assistance for the now, education to help us understand the issues surrounding child poverty as well as how each of us can help, and advocacy to drive systemic change. There is never a dull day in the CPAN office!

2013 has seen our on-line community grow to 553 individuals and 62 organizations. We also have increased our reach on social media; both proved to be invaluable in late December when we were in desperate need of certain items for Operation Snowsuit.

We were very happy to have been nominated and ecstatic to win the **Community Organization of the Year Award** at The Upper Ottawa Chamber of Commerce Awards Gala! Please feel free to drop by anytime to view this beautiful award.

#### **Practical Assistance:**

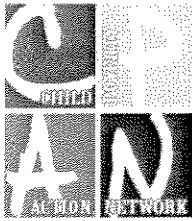
**Backpack Plus:** Our "Children are our Business" initiative is starting to build momentum. Several businesses have continued to champion this cause. These include: East Side Mario's (Pembroke and Arnprior), they held a month long promotion, Tim Horton's (Pembroke) dedicated their Smile Cookie promotion and raised a staggering \$9,100, Staples (Pembroke) ran their Back-to-school campaign with CPAN as the beneficiary and raised \$5,200, RBC donated \$1,000 and Sunny Hill Resort are continuing to sponsor a child each month, additional children on behalf of customers booking two weeks or more, and this year held a "Backpack BBQ" (this raised an additional \$760). During the Gala Awards Jon Pole (owner of myFM) challenged businesses to sponsor local children by offering to match any sponsorships made that night, we were able to get 43 children sponsored, making a grand total of 86! Renfrew County Real Estate Board also supported Backpack Plus by making the program the beneficiary of their 10<sup>th</sup> Charity Golf Tournament which raised a whopping \$15,482.37. All of these individuals and businesses are proof that Children are their Business! Please make sure to make them yours, and **thank the businesses that help our children by giving them your business.** Because of our collective efforts over 1200 children and youth went to school with the tools they need to learn. **We continue to look for sponsors as we anticipate over 1,200 of our children and youth will need help for 2014.**

**Harmony for Renfrew County:** After a year 'on hold' we have been successful at finding a couple of awesome teachers, and have been able to start beginner guitar classes again. We hope to add a second level of classes this year as well as bucket drumming. I am also investigating the possibility of other locations and other types of class (such as art). This will depend on the amount of office support CPAN can get in 2014.

**Operation Snowsuit:** Continues to be very sustainable, in thanks to many dedicated volunteers, donors and overall generosity of our great community. This program truly belongs, and is mostly run by our wonderful community. Most schools throughout the county collect the donations, Bell Aliant staff pick these all up (a great help as Renfrew County is so large!), Giant Tiger (Pembroke) donate 5,000 square feet of space year-round to operate, and we have a hard working team of dedicated volunteers who spend many hours sorting, hanging, and packing orders. We receive a small but steady stream of monetary donations that helps us buy the items that we do not get donated (certain sizes). This winter we have already had 318 requests, we have completed all of these. Requests are still being received due to the severity of the winter.

**School Inclusion Program (SIP):** Is running in eight Renfrew County schools: Central Public School (Renfrew), St. Mary's Catholic School (Deep River), St. Casimir's Catholic School (Round Lake Centre), Holy Name Catholic School (Pembroke), McNab Public School (Braeside/McNab), St. John Bosco Catholic School (Barry's Bay), St. Mary's Catholic School (Wilno), Our Lady of Fatima Catholic School (Renfrew). SIP is running well; the program allows parents to ask for help (in a dignified and respectful way), as well as parents the chance to help other children who are in need. SIP provides assistance for school fee related events/items such as hot lunches, local school trips, and agenda's, etc. It is important that **all children feel included** and can fully participate. We will continue to expand this program as funding allows.

**Edible Gardens in Schools:** CPAN is still working to bring to reality the "Good Edible Grassroots Garden" Program. This program would work to build Edible Gardens in schools, allowing children to learn first-hand how to grow, and the benefits of,



healthy nutritious food. This will also teach life-long skills that children can share with others, and/or use at home. This is especially important for those not fortunate to be able to buy fresh food. CPAN also sits on the steering committee for Ontario Edible Education Network (OEEN); the aim of this network is "to connect children and youth to healthy food systems." This includes curriculum based schools gardens, preparation of healthy food, and teaching an understanding of the importance of healthy food.

#### **Education:**

I have continued presenting to various groups again this past year, including students, general public, and other service organizations. CPAN was also featured in many articles, newsletters etc. We were invited to have a display table at many schools throughout the county, both elementary and secondary. We were also very fortunate that Speedpro Signs helped design new logos for our Backpack Plus program as well as Operation Snowsuit; they also generously designed and donated a beautiful upright banner, which we have used at many of these events including the spring and fall Showcases at Petawawa Civic Centre. CPAN sat on the steering committee for the Book Tree Project. The aim of the project was to increase literacy, accessibility to books, and love of reading. Four Book Trees have already been built in Renfrew County communities. People can take a book, leave a book etc. so far Book Trees can be found in: Petawawa, Killaloe, Arnprior and Pembroke. For more information please visit: <https://www.facebook.com/TheBookTreeRC>

#### **Advocacy:**

CPAN continues to advocate alone and in collaboration with others. This includes meetings with various levels of government, attending meetings and workshops (such as homelessness and housing), work on committees (too numerous to mention), as well as collaborating and supporting initiatives that would improve the lives of our local children living in poverty. I was fortunate to have met with Justin Trudeau's advisors, Bishop John Chapman from the Ottawa Anglican Diocese, and the Canadian Medical Association to talk about Child Poverty and benefits of working proactively instead of reactively.

#### **Events:**

CPAN has had many different kinds of events this year, a selection of which follows. We were invited by Best Start Ontario to co-host a poverty workshop in Renfrew County, showcasing the manual "I'm Still Hungry." Gillan Rutz (a well-known local musician) launched a new CD called "Time" and gave 50% of sales to CPAN. The Valley Concert Band held an impressive concert at Carlton Reid Hall Arnprior, and chose CPAN as the beneficiary of the \$760 raised. Irwin Elman, The Provincial Advocate for Children and Youth, accepted our invitation and attended the 2013 CPAN AGM. Thanks to our dedicated handful of individuals CPAN held our second annual *Festival of Trees Snowflake Gala*. The event was very classy, and included John Yakabuski (MPP) singing a ditty he wrote especially for the event as well as Rick Mercer sending a message from the set of The Rick Mercer Report! We also added an online auction. Total funding raised was \$20,021.48 ***Festival of Trees Snowflake Gala 2014 will take place at Petawawa Civic Centre November 22, 2014.***

**Volunteers:** are always needed at CPAN if you have a skill or some time you would like to share please let me know!

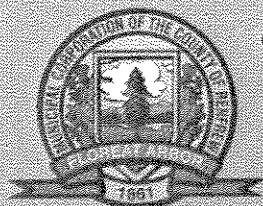
I hope that this summary has given you a good idea of what has kept the CPAN office busy during 2013; we look forward to continuing to grow and flourish in 2014, and get closer to the goal of eliminating child poverty, especially as 2014 will be the 25<sup>th</sup> anniversary of Canada Signing the Convention for the Right of the Child.

**I would like to thank The Phoenix Centre for Children and Families for being our host organization** for their continuing support of the work that we do. The Phoenix Centre provides in-kind office space, administrative support, and leadership, all of which are invaluable to keeping CPAN running effectively and keeping costs to a minimum.

For additional information about CPAN, our programs, or child poverty please feel free to contact me, visit our website: [www.renfrewcountycpan.ca](http://www.renfrewcountycpan.ca) 'Like' us on Facebook: <https://www.facebook.com/childpovertyactionnetwork> 'Follow' us on Twitter: @RenfrewCPAN **If you are not yet connected to CPAN we invite you to join our online community. You will be part of the best online community, doing the greatest work.**

Coordinator,  
Renfrew County Child Poverty Action Network (CPAN)  
Email: [lsmith@phoenixctr.com](mailto:lsmith@phoenixctr.com)

14



## County Council Review

AUGUST 2014

### HIGHLIGHTS

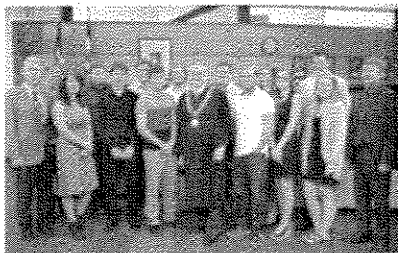
County of Renfrew Warden Peter Emon spoke to the success thus far of The County of Renfrew Warden's Tagline Contest. The contest submissions will be voted upon by the public, and then local municipal leaders and finally County Council will decide on a winning tagline for the county. The contest aim is to replace the current tagline of "Pretty as a Picture" with a new and fresh tagline that speaks to the essence of Renfrew County.

Mr. David Wybou started his tenure with the County of Renfrew on August 25 2014 as the Business Development Officer, with the Development and Property Department.

Ms. Lacey Rose returned to the County of Renfrew as the Forester, with the Development and Property Department.

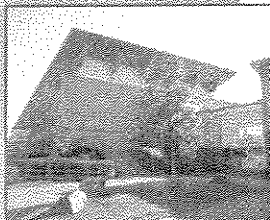
Mr. Jason Davis, the Forestry and GIS Manager, presented an overview of the recent visit by the Chair of the CP Rail Committee and staff to regional trails in Grey and Hastings Counties. The presentation focused on the strategies and management methods used by these other counties for their trail systems.

### SUMMER STUDENTS AT COUNTY COUNCIL



With a new found wealth of work knowledge, the 2014 County of Renfrew summer students took to the podium at County Council one by one. Each student briefly addressed Council and spoke to a few

key points: Who they were and what department they worked for this Summer, their future ambitions, and what they learned from their time here at the county. The common message that the students conveyed was that of the importance of workplace safety.



For more information, contact:

9 International Drive

Pembroke, Ontario K8A 6W5

613-735-7288

[mbarber@countyofrenfrew.on.ca](mailto:mbarber@countyofrenfrew.on.ca)

or visit our website at:

[www.countyofrenfrew.on.ca](http://www.countyofrenfrew.on.ca)

## Council Communiqué

### COUNCIL INITIATIVES

County Council Adopted By-law 71-14 A By-Law to Amend By-Law 62-03 Information Technology Corporate Policies and Procedures for the County of Renfrew.

County Council Adopted By-law 72-14 Employment By-law # 1 for County Officers and Staff.

County Council Adopted By-law 73-14 A By-Law to Authorize the Warden and Clerk to Enter into a Service Agreement Renewal with Manulife Financial for the Provision of a Benefits Program.

County Council By-law 74-14 A By-Law to Delegate Authority for Decisions to the Chief Administrative Officer/Clerk in the Event that Council is Subject to Section 275 of the Municipal Act, 2001 regarding "Restricted Acts After Nomination Day".

County Council Adopted By-law 75-14 A By-Law for the Execution of Contract No. PWO-2014-17 for the Supply & Delivery of Diesel Fuel, Gasoline, Heating Oil and Above Ground Storage Tank Rentals.

County Council Adopted By-law 76-14 A By-Law to Enter into a Road Access Agreement with Eugene Sysko and Elzbieta Glasek

County Council Adopted By-law 77-14 A By-Law to Authorize Speed Limits.

County Council Adopted By-law 78-14 A By-Law to Adopt Amendment No. 11 to the Official Plan of the County of Renfrew.

County Council Adopted By-law 79-14 A By-Law to Enter into a Commission Agreement, Letter of Intent, and Lease with Infrastructure Ontario for OPP Detachment at 450 O'Brien Road, Renfrew, Ontario.

County Council Adopted By-law 80-14 A By-law to Authorize the Warden and Clerk to Execute an Agreement with the Ontario Provincial Police for Provision of 911/Central Emergency Response Bureau (CERB) Service for November 2014 to November 2019.

County Council Adopted By-law 81-14 A By-law to Amend By-law 58-09 – Corporate Policies and Procedures for Child Care Services for the County of Renfrew.

County Council Adopted By-law 82-14 A By-Law for the Execution of Contract No. PWC-2014-25 Rehabilitation of County Road 69 (Dunn Street).

County Council Adopted By-law 83-14 A By-Law to Amend By-Law 64-14 Being a By-Law for the Execution of Contract No. PWC-2014-08 Rehabilitation of County Road 6 (Gillan Road).

15

**Melinda Reith - Head, Clara, Maria**

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**From:** "Chris Yaccato" <CYaccato@on.lung.ca>  
**Date:** September-10-14 1:57 PM  
**To:** <twpshcm@xplornet.com>  
**Subject:** Proclaiming Lung Month in November

*This message has been sent on behalf of George Habib, President & CEO of the Ontario Lung Association.*

Dear Reeve Stewart,

Did you know that November is Lung Month?

Did you know that more than 2.4 million people in Ontario – that is one in five people in the Township of Head Clara and Maria – lives with a chronic lung disease such as asthma, chronic obstructive pulmonary disease or lung cancer, and many more are at risk?

And did you know that lung disease is the only one of the top 4 chronic diseases in Ontario that has no comprehensive plan to deal with lung health?

In November, the Ontario Lung Association and our partners will engage in a series of information and outreach initiatives designed to inform and educate all Ontarians about how to protect and care for their lungs and to advocate for a comprehensive Ontario Lung Health Action Plan.

If we don't act today to create an action plan to deal with lung disease, the impact to Ontario's economy by 2040, direct and indirect costs will grow to an astonishing \$300 billion.

I am writing to invite you to join the mayors and reeves of municipalities throughout Ontario who are supporting lung health in their communities by issuing a proclamation declaring November **Lung Month** in their cities and towns and to ask the Government of Ontario to create and fund an Ontario Lung Health Action Plan. A sample proclamation can be found below.

In November, the Ontario Lung Association and our partners engages in a series of information and outreach initiatives designed to inform and educate all Ontarians about how to protect and care for their lungs.

We thank you for your consideration, and hope that you will demonstrate your municipality's support for the lung health of all its citizens by signing the attached proclamation of November as **Lung Month** for entry into the official record.

Your commitment to issue a proclamation does have a profound effect on those living and dealing with lung disease, as it recognizes and honors the many contributions and efforts being undertaken by those dealing with lung health issues.

Because when you can't breathe, nothing else matters.™

Sincerely,



George Habib



80 Commerce Valley Drive, East., Suite 1  
Markham, ON L3T 0B2  
Phone: 905-739-9739 • Fax: 905-739-9740  
Web: cupe.on.ca E-mail: cupeont@web.net

August 20, 2014

To Ontario mayors and councils,

We are writing to ask that you and your council endorse a day of recognition for the many people who work providing care to children in your community. This year will mark the 14<sup>th</sup> anniversary of our awareness day which recognizes the education, skills, commitment and dedication of Early Childhood Educators (ECE) and child care staff.

The Ontario Coalition for Better Child Care (OCBCC), the Canadian Union of Public Employees (CUPE) and other labour partners representing child care and ECE workers across Ontario are asking that Wednesday, October 29, 2014, be proclaimed as **Child Care Worker & Early Childhood Educator Appreciation Day** in accordance with the attached resolution.

Many groups are recognized by way of municipal resolution. Such a day allows the community to recognize the work of various groups and to acknowledge the contributions they make in the lives of community members.

Many children, families and communities benefit from the work of child care workers and ECEs. Child care and early learning also contribute to the economic life of communities. Research shows the many economic benefits accrued from affordable, accessible high quality early learning and child care. These benefits come from the number of people employed in the child care industry and because the availability of child care allows parents to work and retrain and to contribute to the economic life of society.

Even if your council does not issue official proclamations, there are many ways for your municipality to participate in and celebrate this special day. We ask your council to sponsor public announcements, display our posters and distribute our buttons. Many municipalities also organize events and contests for the day or have councilors or the mayor participate in events hosted by child care centres within the municipality. A list of ideas and examples is attached.

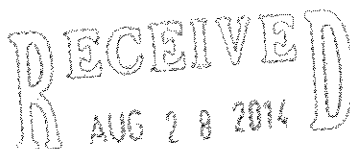
This year, Child Care Worker and Early Childhood Educator Appreciation Day (October 29) is just a few days after the municipal election (October 27). Between now and then we will be asking those of you running for re-election and other candidates for election, to make investment in child care services in your community a priority issue in your campaign. Above all, we encourage you to engage in a dialogue about the benefits of affordable, high quality child care services in your community. And we invite you to express your commitment to better child care by signing the pledge at [www.idependonchildcare.ca/candidates](http://www.idependonchildcare.ca/candidates)

We would like to acknowledge those municipalities celebrating child care and ECE workers across on Ontario on October 29. Do let us know whether your municipality is participating in the recognition day. Please direct any correspondence on proclamations and/or celebration activities to the attention of Uliana Siniavskaia, by mail: CUPE, 80 Commerce Valley Drive East, Markham, Ontario, L3T 0B2 or by fax at 905-739-3999.

Thank you for your consideration.  
In solidarity,

A handwritten signature in cursive script, appearing to read "Fred Hahn".

Fred Hahn  
President, CUPE Ontario Division  
cc: CMSMs/DSSABs



A handwritten signature in cursive script, appearing to read "Sheila Olan-Maclean".

Sheila Olan-Maclean  
President, OCBCC



RECEIVED  
SEP 05 2014

Aug. 29, 2014

Dear Council,

In an ongoing effort to educate and engage Ontarians about waste reduction, Recycling Council of Ontario is asking municipalities from across Ontario to demonstrate their commitment to waste reduction and proclaim Oct. 20 – 26, 2014 as Waste Reduction Week.

Waste Reduction Week in Canada is an environmental campaign that builds awareness around issues of sustainable and responsible consumption, encourages choice for more environmentally responsible products/services, and promotes actions that divert more waste from disposal and conserve natural resources.

Your community's commitment and participation in Waste Reduction Week in Canada communicates the importance of waste reduction, and encourages residents to contribute to environmental protection.

There are three ways for council to proclaim Waste Reduction Week.

1. Online at [www.wrwcanada.com/proclamations](http://www.wrwcanada.com/proclamations)
2. Incorporate the following into a formal municipal resolution and email your resolution/proclamation to [wrw@rco.on.ca](mailto:wrw@rco.on.ca):

*WHEREAS the generation of solid waste and the needless waste of water and energy resources are recognized as global environmental problems and,*

*WHEREAS municipal and provincial governments have an important role to play in promoting waste reduction, reuse, recycling, composting and other conservation measures and,*

*WHEREAS communities, businesses and organizations across Canada have committed to working together to raise awareness of these issues during Waste Reduction Week in Canada, and,*

*NOW KNOW YE THAT We do by these presents proclaim and declare that Oct. 20 - 26, 2014, inclusive, shall be known as Waste Reduction Week.*

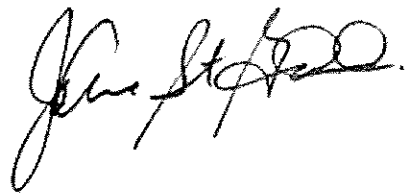
continued

3. Utilize the attached certificate and include your municipality's logo or seal on the bottom right. An electronic version of the certificate is also available at [www.rco.on.ca/wrw\\_ontario](http://www.rco.on.ca/wrw_ontario). Email your completed certificate to [wrw@rco.on.ca](mailto:wrw@rco.on.ca).

Please join municipalities across Canada by proclaiming Oct. 20 - 26, as Waste Reduction Week. Alternatively, if your community does not offer official proclamations, have your Waste Reduction Week activities and events profiled online. For more information, visit [www.wrwcanada.com](http://www.wrwcanada.com).

Thank you for your commitment to waste reduction.

Kind regards,



Jo-Anne St. Godard  
Executive Director  
Recycling Council of Ontario  
416.657.2797, ext. 3  
[wrw@rco.on.ca](mailto:wrw@rco.on.ca)

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Municipality

**hereby recognizes**

**Waste Reduction Week in Canada**  
**Oct. 20-26, 2014**

As a municipality, we are committed to reducing our waste,  
conserving resources, and educating the community about  
sustainable living.

We recognize the generation of solid waste and the needless  
waste of resources as global environmental problems and  
endeavor to take the lead in our community toward environmental  
sustainability.

We have declared Oct. 20-26, 2014, Waste Reduction Week in

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Municipality

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Signed

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Date

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Name and Position

