

Type of Decision									
Meeting Date	Friday, October 16, 2015				Report Date	Tuesday, October-06-15			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	X	Information Only			Type of Meeting	X	Open		Closed

## Host Change Management Seminar - Report #16/10/15/1203

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**Subject:**

Council approval of using surplus funds to host a Change Management Seminar presented by Peter de Jager.

**RECOMMENDATION:**

That Council authorize staff to contract with Mr de Jager to present a Change Management Seminar to municipal staff and Council in late November or early December.

**WHEREAS** funds have been allocated for 2015 Council and staff education and training which are not as yet allocated;

**AND WHEREAS** Municipal World has contracted with one of its regular correspondents and presenters to share in a speaking tour offering discounts to regular fees;

**AND WHEREAS** the Council of the United Townships of Head, Clara & Maria acknowledges the importance of continued education and training for staff and Council'

**THEREFORE BE IT RESOLVED THAT** Council directs staff to contract with Mr. de Jager to host a change management training workshop in late November or early December.

**BACKGROUND/EXECUTIVE SUMMARY:**

Based on decision of members of Council to not attend conferences or seminars in 2015 and on staff scheduling and participation in webinars instead of conferences and travel, there is approximately \$5,000 combined remaining in Council Conventions and Training and Employee Education and Training.

Mr. de Jager is an expert on change management and an interesting speaker. Having listened to his webinar's he has a refreshing approach and unique style. Hearing this type of speaker is both motivational and educational.

## Options/Discussion:

### Financial Considerations/Budget Impact:

Costs may be as high as \$3,100 but neighbours have been contacted to see if they would be amenable to attending and cost sharing. I have also made a tentative offer/ invitation to our neighbours to the west – Mattawa, Mattawan and Papineau/Cameron.

### Policy Impact:

Recommendation meets current policy. Not originally budgeted but funds do exist.

### Others Consulted:

Mayor Gibson, Noella LeBreton, Treasurer; Towns of Mattawa, Deep River, Laurentian Hills, Papineau/Cameron and Mattawan

Approved and Recommended by the Clerk

Melinda Reith,  
Municipal Clerk

*Melinda Reith*