

Type of Decision									
Meeting Date	Friday, January 11, 2013				Report Date	Thursday, January-03-13			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	x	Information Only			Type of Meeting	X	Open		Closed
REPORT TITLE									
Merit Pay Policy Report - 11/01/13/1105									

SUBJECT: Approval of Merit Pay Policy as presented at the December 7, 2012 meeting.

RECOMMENDATION: That the following resolution be passed.

WHEREAS Council has directed staff to provide a Merit Pay Policy;

THEREFORE BE IT RESOLVED that the Council of the United Townships of Head, Clara & Maria does hereby adopt the Merit Pay Policy "P&G177/Admin/merit policy/Jan 2013" and the accompanying Form "F178/Admin/merit form/Jan 2013" as presented at the meeting of December 7, 2012.

BACKGROUND/EXECUTIVE SUMMARY: Self-explanatory. The draft of both documents was presented in December to Council. No suggestions for modification have been received.

Financial Considerations: None at this time. Obviously will be an issue if and when merit pay is awarded.

Others Consulted: Background information and sources provided previously.

Approved and Recommended by the Clerk

Melinda Reith,
Municipal Clerk

Melinda Reith