

Type of Decision									
Meeting Date	Friday, April 23, 2010				Report Date	Thursday, April 21, 2010			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	x	Information Only			Type of Meeting	X	Open		Closed
REPORT TITLE									
Contract Award Report 23/04/10/207									

Subject: Consideration of change to summer road maintenance schedule.

RECOMMENDATION: That Council adopt the following resolution modifying the summer road maintenance schedule.

**WHEREAS** the past four years have held unusual conditions or special projects that warranted continued employment from April to and including October for the Roads Labourer position;

**AND WHEREAS** due to budget constraints and a corresponding lack of special projects a full 5-6 months of work is not anticipated for the next few years;

**THEREFORE BE IT RESOLVED THAT** the Road Labourer position be reduced to spring and fall months as occurred prior to 2006;

BACKGROUND/EXECUTIVE SUMMARY: Until the summer of 2006 the road super and labourer worked spring and fall, taking the summer months off. In 2006 we experienced the wind storm that required extra workers to remove debris from the roads. In 2007 increased time was required to "catch up" on work not completed in 2006 due to the windstorm damage. In 2008 and 2009 there was additional funding from the province that allowed for special projects which allowed for continual employment for both individuals.

For 2010 we have no special projects, no additional funding, time will tell if storm damage will require additional employees. For these reasons I am recommending that the Road super be allowed to schedule his hours as per his agreement (208 days per year as work load requires) and that the labourer position be reduced to 2005 levels. We simply do not have the work that requires the additional labour.

Anticipated Work Schedule:

April 26, 2010 – July 2, 2010 – 10 weeks

August 30, 2010 – October 15, 2010 – 7 weeks. This would allow heavy outdoor labour to be scheduled during the cooler months, with July and August off.

Terry can schedule those months for jobs that he can complete on his own modifying his schedule to 3-4 days per week if there is no work available.

Financial Considerations/Budget Impact: Estimated cost savings of approximately \$5,000.

Policy Impact: None.

Approved and Recommended by the Clerk

Melinda Reith,  
Municipal Clerk

*Melinda Reith*